



We, the Chinese Christian Church of Thousand Oaks (CCCTO), are looking to hire a full-time director or pastor to serve our Youth Ministry.

About CCCTO

CCCTO is a non-denominational evangelical church, located in Thousand Oaks, California, approximately 50 miles northwest of Los Angeles.

Founded in 1979, CCCTO is the spiritual home to over 300 members from Mandarin, English, and Cantonese congregations. CCCTO has vibrant Youth and Children ministries as well as more than 20 fellowship groups serving the needs of various age groups, languages, and interests. Our church is spiritually led by a pastoral team consisting of pastors and elders.

Our vision is to foster and nurture our members in God's Word and fulfill the Great Commission through church planting near and far.

To get to know more about us regarding our leadership and our statement of faith, please visit our website at www.cccto.org.

About the Position

The candidate should have a clear calling to minister to our community's youth and a strong commitment and passion to invest in the lives of our young people. There will be different qualification requirements and responsibilities for a director and a pastor candidate as described in the respective sections. The candidate for director position can potentially grow into a pastoral position.

The vision of CCCTO's Youth Ministry is to *engage* our youth in a relationship with God and *equip* them to grow in their faith in Jesus Christ and serve Him.

We engage and equip our youth by:

- Being a Gospel Ministry grounded in God's Word.
- Focusing on relationships; with God and with others.
- Supporting parents to fulfill their spiritual leadership role.
- Partnering with other ministries and the community.
- Providing safe, consistent, and structured atmosphere.
- Living in mission together to share the Gospel and God's love with others.

Position Role and Responsibility

- Develop the youth ministry vision and strategy with the pastoral team and other youth co-workers.



- Execute a comprehensive youth ministry as a vital force of church growth and maturity.
- Provide oversight and coordination for all youth ministry programs.
- Provide a balanced program of evangelism and discipleship.
- Support recruitment, training, and leadership of volunteer staff.
- Provide advice, counsel and solace to youth and their families as needed.
- Supervise and develop youth ministry camps and retreats.
- Shepherd and visit the youth and their families as appropriate in caring for their spiritual needs.
- Train youth leaders through discipleship and mentorship.
- Support and involve parents in the youth ministry so that the home can be the primary place for spiritual growth and maturity.
- Work closely with children's ministry to ensure smooth transition from children's programs to youth programs and provide a training ground for youth.
- Maintain regular office hours (at least 20 hours per week).
- Work under the authority of the Pastoral Team (for Director).
- Participate pastoral team meetings upon request (for Director).
- Participate in leadership meetings, Executive Board meetings and (for Pastor) Pastoral Team meetings.
- Provide pastoral and administrative duties as assigned by the Pastoral Team (for Pastor).
- Assume all responsibilities for a pastor as defined in the Constitution and Bylaws of CCCTO (for Pastor).

Qualifications / Requirements

- A master's in Divinity degree or equivalence from a Christian evangelical seminary / college / university (for Pastor).
- A bachelor's degree in Education / Communication or related field (for Director).
- A spiritually mature, born-again Christian with strong faith and sound testimony.
- Agrees with and affirms the CCCTO statement of faith.
- Demonstrates biblically sound preaching and teaching.
- Be morally, spiritually, and emotionally exemplary.
- Prior experience serving in a multilingual and/or multigenerational church a plus.
- Familiar with Asian-American culture a plus.

Contact

Please send your resume and application to youth_hire@cccto.org.